

Memorandum of Settlement

Between the

Northwest Community College

And

CUPE 2409/FPSE 11

Whereas the Parties signatory to this Memorandum have, pursuant to Provincial Legislation bargained in good faith and have entered into a tentative Collective Agreement on this day of March, 2007, in Vancouver, British Columbia:

The Tentative Collective Agreement is as follows:

1. The current Collective Agreement which is in effect until March 31, 2007;
2. All changes to the Collective Agreement which are appended to this document;
3. The Union will put this Tentative Agreement to a Ratification Vote at the earliest possible time.
4. The Employer will put the Tentative Agreement through their ratification procedure at the earliest possible time.

Should there be any difficulties arising out of the Tentative Agreement or this Memorandum, the Parties remain seized.

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For the Union

For the Employer

March 30 2007
Date