Memorandum of Settlement

Between:

Okanagan University College (the "Employer")

and

Okanagan University College Faculty Association (the "Union")

- 1) The union accepts the employer's proposal on Article 2: Term of the Agreement. The Collective Agreement shall be amended to reflect the period April 1, 2004 to August 31, 2005.
- 2) The union withdraws all its outstanding proposals. With the exception of Article 2, the content of the April 1, 2004 August 31, 2005 Collective Agreement shall be the same as the April 1, 2001 March 31, 2004 Collective Agreement.
- 3) The final printed version of the Agreement will be subject to a housekeeping review for any typographical or cross-referencing errors introduced when the 2001-2004 Agreement was printed.

Peter Meekison Public Administrator Okanagan University College	John Pugsley President Okanagan University College Faculty Association
Peter Ricketts Acting President Okanagan University College	Jim Johnson Chairperson Okanagan University College Faculty Association Negotiating Committee
Marvin Krank Chairperson, Okanagan University College Negotiating Committee	
Dated:	