

Memorandum of Agreement
Local Agreement
Between
Selkirk College Faculty Association
And
Selkirk College

For the term of April 1, 2007 – March 31, 2010

The following memorandum of agreement shall form the basis for the renewed collective agreement between the above noted parties.

1. The parties agree to include all items already green-sheeted between the parties at the sectoral table.
2. The parties agree to include all items green-sheeted between the parties at the local table.
3. All other items in the current collective agreement not changed during this round of negotiations will be rolled over into the new agreement.
4. The parties agree that the issue of initial placement on scale will be dealt with through College policy. A College-wide ad hoc Committee, including Union representation, will be struck to develop a draft policy and implementation tools to be approved through the normal College policy approval process.
5. The parties agree to not renew LOU #1 – Letter of Intent – Job Security; LOU #2 Child Care Expenses and let LOU # 7 Aviation Program - Flying/Simulator Instruction.
6. The parties agree to renew LOU #9 Music Instruction.
7. The parties agree to the deletion of Schedule F – Distance Learning from the local agreement and substitute the agreed to LOU titled Remuneration for Distance Learning Courses.

8. The parties agree to refer LOU #8 – Restructuring/Realignment Plan to the Labour Management Committee. The Labour Management Committee will review and extract from the LOU those elements that are still relevant, for the purpose of incorporating them into the next collective agreement.
9. The parties agree to refer the discussion of the Employment Insurance Premium Reduction to the Labour Management Committee.
10. The parties agree to have as an agenda item for the Labour Management Committee a discussion regarding the possible establishment of a College-wide Academic Freedom Policy.
11. The parties agree that time spent by Selkirk College Faculty Association members doing Occupational Health and Safety work for the local committee will be considered part of their assigned duty as described in the amended article 8.2.2 Workload Assignments.

The employer also commits to insuring that the local OH&S committee meetings will be scheduled at a time that is most convenient for all members, taking into account the teaching responsibilities of faculty members.

Finally, the parties agree that the chair of the committee will not be appointed by the employer, but elected by the committee members as is contemplated in the OH&S Regulations.

12. The parties mutually agree to remove all outstanding bargaining demands from the table.

The undersigned parties agree to recommend ratification of this memorandum of agreement to their respective principals.

Signed by the parties at Castlegar, BC on ~~February~~ ^{March} 6, 2007

For the College

Louise Hohl

Emilee

Neil Colman

For the Union

[Signature]
