

MEMORANDUM OF SETTLEMENT

BY & BETWEEN

THE COLLEGE BOARD OF
NORTHERN LIGHTS COLLEGE

AND

B.C. GOVERNMENT & SERVICE EMPLOYEES' UNION
REPRESENTING EMPLOYEES OF

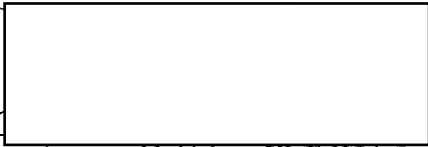
LOCAL 710 – NLC Faculty

Whereas the above noted parties have, pursuant to the Labour Relations Code of British Columbia, bargained in good faith, and have entered into a Tentative Agreement on March 22, 2007 in Dawson Creek BC. The terms of the Tentative Agreement are as follows:

1. All unchanged Articles, Appendices, Letters of Understanding, Memorandums of Understanding, and Memorandums of Agreement in the current collective agreement shall remain in effect.
2. All proposals agreed to, and housekeeping proposals agreed to during this round of bargaining will be attached to this document and labelled Appendix A. All outstanding proposals will be withdrawn.
3. The parties agree that wages, financial incentive, 2010 fiscal dividend and term of the collective agreement negotiated at the Sectoral (Common) table apply to this local agreement. All other terms and conditions of the Sectoral (Common) Agreement shall also be recognized.
4. The Union will prepare a draft copy of the collective agreement for the Employer to edit within thirty (30) days of ratification. Both parties will agree to the content of the final draft Collective Agreement prior to the production of a signature copy. The signature copy of the Collective Agreement will be produced by the Union. The signature copy of the Collective Agreement shall be approved and signed by both parties within three (3) calendar months of the date of ratification.
5. Both parties shall recommend acceptance to their respective bodies and advise the other party of the result prior to March 29th, 2007.
6. The terms of the settlement shall be kept confidential until the Union has had an opportunity to conduct a ratification vote.
7. In the event any difficulties arise out of the implementation or preparation of the Collective Agreement, the parties will remain seized.

8. This Agreement shall be in effect from April 1, 2007 to March 31, 2010, and shall continue in force until the renewal of this agreement.

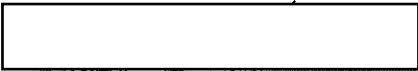
Agreed



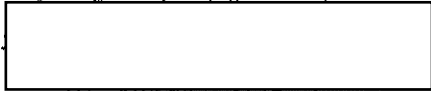
David Batterham



Ron Smallwood

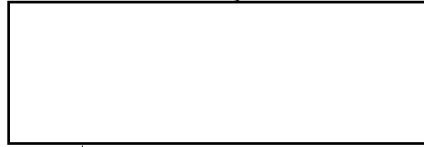


John Turner



Douglas W. Dykens

Date: Mar 28/07



For the Employer



Date: 07/03/28