

Memorandum of Proposed Terms of Settlement

Between

Nicola Valley Institute of Technology
(NVIT, the Employer)

And

Nicola Valley Institute of Technology Employees Association
(NVITEA, the Union)

The Union and the Employer agree to recommend these proposed terms of settlement to their respective principals for a renewal of the Collective Agreement to be in effect from April 1, 2007 to and including, March 31, 2010. The terms of the Collective Agreement shall be as follows:

1. The current Collective Agreement shall be amended by
 - a. Agreed to revisions of the Collective Agreement;
 - b. All other revisions outlined in the agreed documents attached to this Memorandum.
2. All other provisions of the current Collective Agreement are to be renewed without change.
3. Prior to printing, the parties shall confirm the final numbering sequences, Table of Contents, Index, and editing of the new Collective Agreement.
4. The effective date for all proposed changes to the Collective Agreement will be the date of ratification unless specified otherwise.
5. All Letters of Understanding that have not been deleted shall be appended to and extended for the full life of the Agreement.
6. All proposals not contained in this settlement are considered withdrawn without prejudice to either party.

Dated at Merritt BC this 30 of March, 2007

For the Union

[Signature box for Union]

For the Employer

[Signature box for Employer]
